

Appendix Table 1: Distribution of Characteristics of Family Medicine Residency Programs Surveyed

Variable	Full S	Full Sample N=275		Interviewing Module Sample N=263	
	N (SD)	Mean (%)	N (SD)	Mean (%)	
Type of Residency Program					
University based	46	16.7	46	16.7	
Community based, university affiliated	159	57.8	159	58.2	
Community based, nonaffiliated	61	22.2	61	22.1	
Military	3	1.1	3	1.1	
Other/unknown	6	2.2	6	1.9	
Residency Program Location					
New England	11	4.0	11	4.2	
Middle Atlantic	40	14.5	40	14.8	
South Atlantic	37	13.5	37	13.7	
East South Central	14	5.1	14	4.6	
East North Central	50	18.2	50	18.6	
West South Central	29	10.5	29	10.3	
West North Central	23	8.4	23	8.7	
Mountain	28	10.2	28	9.9	
Pacific	43	15.6	43	15.2	
Community Size					
Less than 30,000	33	12.0	33	11.4	
30,000 to 74,999	37	13.5	37	12.9	
75,000 to 149,000	60	21.8	60	22.4	
150,000 to 499,999	70	25.5	70	26.2	
500,000 to 1 million	31	11.3	31	11.4	
More than 1 million	42	15.3	42	15.2	
Unknown	2	0.7	2	0.4	
Total Residents					
Less than 19	121	44.0	121	43.0	
19-31	112	40.7	112	41.4	
More than 31	42	15.3	42	15.6	
RPD Degree					
MD	223	81.1	223	82.1	
DO	50	18.2	50	17.1	

Unknown	2	0.7	2	0.8
RPD Current Tenure	5.6	5.7	5.4	5.6
RPD Total Tenure	5.8	6.4	5.9	6.5
RPD Gender				
Female	128	46.5	128	46.0
Male	142	51.6	142	52.1
Other/Unknown	5	1.8	5	1.9
RPD Ethnicity				
Hispanic	21	7.6	21	7.6
Non-Hispanic	246	89.5	246	89.4
Other/Unknown	8	2.9	8	3.0
RPD Race				
American Indian or Alaska Native	3	1.1	3	1.1
Asian	12	4.4	12	4.2
Black or African-American	27	9.8	27	9.5
Native Hawaiian or Pacific Islander	0	0.0	0	0.0
White	215	78.2	215	79.1
Unknown	18	6.5	18	6.1
URiM Faculty %				
0%	66	24.0	66	23.2
Less than 5%	45	16.4	45	16.0
6-10%	43	15.6	43	16.3
11-20%	49	17.8	49	18.3
21-30%	23	8.4	23	8.0
31-50%	24	8.7	24	8.7
More than 50%	21	7.6	21	8.0
Unknown	4	1.5	4	1.5
URiM Residents %				
0%	11	4.0	11	3.8
Less than 5%	35	12.7	35	11.8
6-10%	48	17.5	48	18.3
11-20%	62	22.5	62	23.2
21-30%	41	14.9	41	14.8
31-50%	44	16.0	44	15.6
More than 50%	32	11.6	32	11.8
Unknown	2	0.7	2	0.8
Resident Female %	15.4	54.7	15.6	54.7
Resident Male %	15.6	45.1	15.7	45.1
Resident Other Gender % Source: Analysis of the Fall 2021 Council of Academic Fa	1.1	0.2	1.1	0.2

Source: Analysis of the Fall 2021 Council of Academic Family Medicine Educational Research Alliance Family Medicine Residency Directors Survey

SD: standard deviation; RPD: residency program director; URiM: under-represented in medicine.