Appendix A: Sample In-Depth Interview Guide - Cluster Leaders / Professional Association Advocates

1. **Tell me about how you got involved in the RHAP Network.** [Connectivity]
   - PROMPTS: Who connected you to the Network? Where were you at the time? When did this happen? How did you hear about the Network? What or who made you want to get involved in the Network? What was the first event you attended or activity you participated in?

2. **What has kept you engaged with the Network?** [Connectivity]
   - PROMPT: What motivates you to be involved with the Network? Your cluster?
   - PROBE: What excites you about the Network? About your cluster?
   - Is there anything that discourages you from being involved with the Network? Your cluster?

3. **Tell me about the kinds of activities you’ve participated in as part of the Network.** [Connectivity]
   - PROMPTS: types of cluster meetings you’ve been to, events or training you have participated in, advocacy activities you may have organized or participatend in, testimonies, sharing your story in the media, professional/institutional advocacy?
   - Which activities do you find most useful? Engaging? How so?
   - Do you wish you could participate more in your cluster? What do you wish you could do more of?
   - What, if anything, inhibits your abilities to engage with the Network fully? Your fellow cluster members?
   - What support do you need to overcome those obstacles?

4. **What is the most valuable part of being a member of the Network?** [Health]
   - Tell me about one of the most rewarding experiences you have had being part of the Network.
   - What are you not getting out of the Network that you wish you were?
   - Do you use any specific resources from RHAP? Are there particular resources that you find most useful? Are there resources you don’t know have access to that you wish you did?

5. **Now I really want to focus on you as a leader in the Network. Tell me about how you became a [cluster leader/professional association advocate].** [Connectivity]
   - PROMPTS: Who or what motivated you to become a leader? What do you think has helped you build your capacity to be the leader that you are today? What has motivated you to continue being a leader?
- Being a leader, what kinds of challenges or difficulties did you or do you still encounter?
- What kind of support have you received from RHAP to help you in this role?
- What kinds of supports did you wish you received in your process of becoming a leader?
- Do you feel supported by RHAP staff? Is there anything RHAP staff could do better to support you?
- Do you feel being a leader is a worthwhile use of your time and energy? How so?
- As a leader, how do you think you influence other [cluster members/professional association advocates]?
- What do you think are the best ways to build leadership capacity among members of your cluster?
  PROMPT: How do you think these strategies would help?

6. **How do you think your involvement in the Network has impacted you professionally?**
   [Results]

   [PROMPTS IF NOT ADDRESSED]
   - How has it impacted your involvement in advocacy?
   - Your confidence as a leader?
   - Your involvement in your community?
   - Social and professional connections?
   - Your connections with your clinician colleagues?
   - Your institution/clinical practice where you provide health care? Residency/training program?
   - Your local community where you live? Your state?
   - Your professional medical organization?