

Appendix Table 1. Demographic Characteristics of Family Medicine Residency Graduates from 2017 to 2019 by Interest in Completing a Fellowship

	Fellowship				
	Yes	No	р		
Race					
American Indian or Alaska			0.7453		
Native	12 (1739%)	57 (82.61%)			
Asian		1,560			
	336 (17.72%)	(82.28%)			
Black or African American	146 (22.29%)	509 (77.71%)			
Native Hawaiian or Other					
Pacific Islander	8 (28.57%)	20 (71.43%)			
Other	144 (21.43%)	528 (78.57%)			
White	1075	4,670			
	(18.72%)	(81.29%)			
International Medical Graduate (US/CAN)					
No (USMG)	1,238	5,131	0.6868		
	(19.44%)	(80.56%)			
Yes (IMG)	483 (17.92%)	2,213			
		(82.08%)			
Ethnicity					
Hispanic or Latino	170 (21.07%)	637 (78.93%)	0.1037		
Non-Hispanic	1,551	6,707			
	(18.78%)	(81.22%)			
Degree Type					
DO	401 (19.44%)	1,634	0.8095		
		(80.29%)			
MD	1,320	5,710			
	(18.78%)	(81.22%)			
Gender		-			
Female	812 (16.43%)	4,129	<0.0001		
		(83.57%)			
Male	906 (22.03%)	3,206			
		(77.92%)			
Non-binary	3 (33.33%)	6 (50.00%)			
Age (years)(SD)	31.94 (4.17)	32.24 (4.20)	0.6075		

Appendix Table 2. Differences in Academic Ratings and Practice Outcomes of Early Career Family Physicians by Interest in Fellowship Training During Residency

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	Fellowship	Fellowship	Yes v No		
	Interest "Yes"	Interest "No"	р		
Residency Outcomes					
ABFM PGY-3 ITE score-Mean (SD)	482.08 (74.95)	483.51 (73.93)	0.6675		
ABFM Certification Exam score Mean	550.55 (78.25)	551.27 (76.74)	0.8095		
(SD)					
Medical Knowledge Milestones Met at	78.13%	76.89%	0.5876		
PGY3 End Year-% Mean (SD)	(32.37)	(32.64)			
Patient Care Milestones Met at PGY3	77.78%	76.41%	0.5876		
End Year-% Mean (SD)	(35.15)	(36.19)			
Practice Outcomes from National Graduate Survey 3 years after Residency					
Graduation					
Practicing Outpatient Continuity of	637 (76.2%)	2,738 (83.9%)	<.0001**		
Care-% Mean (SD)					
Total Hours Worked-Mean (SD)	52.44 (15.35)	51.39 (16.27)	0.5876		
Scope Of Practice Score (includes	16.13 (3.02)	15.89 (2.99)	0.1973		
procedures)-Mean (SD)					
Faculty Status (% "yes")	375 (45.3%)	949 (29.5%)	<.0001**		
Burnout-% Mean (SD)	302 (36.5%)	1,437 (44.7%)	0.0001**		
Practice Satisfaction (% somewhat / very satisfied)					
Overall	2,611 (78.9%)	679 (79.8%)	0.6120		
Location	689 (81.0%)	2,756 (83.3%)	0.5876		
Partners	686 (80.6%)	2,643 (79.9%)	0.6120		
Employer	606 (71.2%)	2,209 (66.8%)	0.0621		
Hours	631 (74.1%)	2,427 (73.3%)	0.6120		
Income	618 (72.6%)	2,478 (74.9%)	0.6033		
Professional Satisfaction (% somewhat / very satisfied)					
Medicine as a Profession % Mean	2,712 (82.0%)	685 (80.5%)	0.4125		
(SD)	,	,			
Family Medicine as a Specialty %	685 (80.5%)	2,712 (82.0%)	0.6120		
Mean (SD)		·			
Residency Training % Mean (SD)	2,892 (87.4%)	721 (84.7%)	0.2087		
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^{*} All P-Values were calculated using the False Discovery Rate Post-Hoc test to reduce false positives

^{**} Indicates Statistical Significance with an alpha value set at 0.05.