

Appendix Table 2. Participant Demographics Table

Characteristic	Frequency (%)	
	Pre-PROMOTE Residents (2017-2021) n=17	PROMOTE Residents (2022-2024) n=14
Age*		
Mean	30.9 years	31.4 years
Range	28-36 years	28-37 years
Gender		
Female	16 (94.1%)	13 (92.9%)
Male	1 (5.9%)	1 (7.1%)
Race		
Asian or Asian American	1 (5.9%)	3 (21.4%)
Black or African American	3 (17.6%)	2 (14.3%)
White	10 (58.8%)	6 (42.9%)
Other	3 (17.6%)	3 (21.4%)
Ethnicity		
Of Hispanic/Latino origin or descent	3 (17.6%)	3 (21.4%)
Not of Hispanic/Latino origin or descent	14 (82.4%)	11 (78.6%)
Principal Practice Site**		
Academic health center/faculty practice	9 (52.9%)	8 (57.1%)
Federally Qualified Health Center or look-alike	2 (11.8%)	5 (35.7%)
Hospital-/health system-owned practice	3 (17.6%)	•
Independently owned medical practice	1 (5.9%)	•
Non-profit health clinic	2 (11.8%)	•
Other	•	1 (7.1%)
Principal Practice Location**		
Urban	16 (94.1%)	12 (85.7%)
Rural	1 (5.9%)	1 (7.1%)
Other	•	1 (7.1%)
Fellowship		
Yes, pursued fellowship (OB)	2 (11.8%)	1 (7.1%)
Yes, pursued fellowship (non-OB)	1 (5.9%)	1 (7.1%)
No, did not pursue fellowship	14 (82.4%)	12 (85.7%)

*Age at the time of residency completion

**Principal practice site and location of initial employment post-graduation