Appendix to:
Nilsen K, Calaway P, Phillilps J, Walling A. How Much Do Family Medicine Residency Programs Spend On Resident Recruitment? A CERA Study. Fam Med. 2019: epub ahead of print.

Budgeted Costs and Time for the National Resident Matching Program CERA Survey Questions

1. In 2016-2017 application season, approximately how many interviews did you offer at your residency program during the MATCH process? *(Please do not consider SOAP applicants in this answer)* _____

2. In 2016-2017 application season, how many interviews were completed at your residency program during the MATCH process? *(Please do not consider SOAP applicants in this answer)* _____

3. What is your approximate annual recruitment budget?

4. For out of town applicants, do you offer to pay for travel to the initial formal interview (flights, mileage, etc.)?
   a) Yes
   b) No

5. For out of town applicants, do you offer to pay for lodging for the initial formal interview?
   a) Yes
   b) No

6. For out of town applicants, do you offer to pay for meals during the initial formal interview (night before, day of, etc.)?
   a) Yes
   b) No

7. Approximately how many (combined) resident hours were needed for an individual interviewee? *(Please include preparing for the interview, conducting the interview, shared meals, and clinic/hospital tours)* _____

8. Approximately how many (combined) faculty and program director hours were needed for an individual interviewee? *(Please include preparing for the interview, conducting the interview, shared meals, and clinic/hospital tours)* _____

9. Approximately how many administrative staff (program coordinators, etc.) hours were needed for an individual interviewee? *(Please include preparing for the interview, conducting the interview, shared meals, and clinic/hospital tours)* _____

10. Estimate additional annual recruiting costs beyond the initial interview experience, excluding labor costs of staff, faculty, and residents. *(Please include additional recruiting activities such as residency fairs, local student events, second-look experiences, etc.)* _____