

## Appendix A. LGBT Development of Clinical Skills Survey (LGBT-DOCSS)\*

	Strongly disagree (1)	Disagree (2)	Somewhat disagree (3)	Neither agree nor disagree (4)	Somewhat agree (5)	Agree (6)	Strongly agree (7)
I am aware of institutional barriers that may inhibit transgender people from using health care services.  (1)	0	0	0	0	0	0	0
I am aware of institutional barriers that may inhibit LGB people from using health services. (2)	0	0	0	0	0	0	$\circ$
I think being transgender is a mental disorder. (3)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I would feel unprepared talking with a LGBT client/patient about issues related to their sexual orientation or gender identity. (4)	0	$\circ$	0	$\circ$	$\circ$	$\circ$	$\circ$
A same sex relationship between two men or two women is not as strong and committed as one between a man and a woman. (5)	0	$\circ$	0	0	0	0	$\circ$
I am aware of research indicating that LGB individuals experience disproportionate levels of health and mental health problems compared to heterosexual individuals. (6)	0	0	0	0	0	0	0
LGB individuals must be discreet about their sexual orientation around children. (7)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I am aware of research indicating that transgender individuals experience disproportionate levels of health and mental health problems compared to cisgender individuals. (8)	0	0	0	0	0	0	0
When it comes to transgender individuals, I believe they are morally deviant. (9)	0	0	$\circ$	0	0	0	$\circ$

I have received adequate clinical training and supervision to work with transgender clients/patients. (10)	0	0	0	$\circ$	$\circ$	0	0
I have received adequate clinical training and supervision to work with lesbian, gay, and bisexual (LGB) clients/patients (11)	0	0	0	0	0	0	0
The lifestyle of a LGB individual is unnatural or immoral. (12)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I have experience working with LGB clients/patients. (13)	0	$\circ$	$\bigcirc$	$\circ$	$\bigcirc$	$\circ$	$\circ$
I feel competent to assess a person who is LGB in a therapeutic setting. (14)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	0
I feel competent to assess a person who is transgender in a therapeutic setting. (15)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I have experience working with transgender clients/patients. (16)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
People who dress opposite to their biological sex have a perversion. (17)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
I would be morally uncomfortable working with a LGBT client/patient. (18)	0	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$

The attitudes subscale includes items (3), (5), (7), (9), (12), (17), (18).

The knowledge subscale includes items 1, 2, 6, and 8.

Items in parentheses are added using the reverse score (eg, if a participant marks 1 in response to item 4, the score added to the total will be 7).

<sup>\*</sup>The clinical preparedness subscale includes items (4), 10, 11, 13, 14, 15, 16.