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Supplemental Table 1 – Personal and Residency Characteristics of Family Medicine Residency Graduates Seeking

American Board of Family Medicine Certification in 2019 by inclusion or exclusion

	Included (n=2,509)	Excluded due to missing data (n=1,159)
Demographics		
Mean Age in Years (SD)	32.7 (4.1)	33.4 (4.4)
Gender		
Female	1366 (54.4%)	622 (53.7%)
Male	1143 (45.6%)	537 (46.3%)
Medical Degree		
MD	2050 (81.7%)	777 (67.0%)
DO	459 (18.3%)	382 (33.0%)
International Medical Graduate		
Yes	883 (35.2%)	233 (20.1%)
No	1626 (64.8%)	926 (79.9%)
Race		
Asian	590 (23.5%)	215 (18.6%)
Black or African American	191 (7.6%)	71 (6.1%)
White	1496 (59.6%)	765 (66.0%)
Other	232 (9.2%)	108 (9.3%)
Ethnicity		
Hispanic	228 (9.1%)	119 (10.3%)
Non-Hispanic	2281 (90.9%)	1040 (89.7%)
Residency Characteristics		
Residency region		
Northeast	434 (17.3%)	207 (17.9%)
Midwest	691 (27.5%)	286 (24.7%)
South	836 (33.3%)	332 (28.6%)
West	548 (21.8%)	290 (25.0%)
Residents in graduating class		
0-6 graduates	662 (26.4%)	374 (32.3%)
7-10 graduates	1,180 (47.0%)	510 (44.0%)

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11+ graduates	667 (26.6%)	275 (23.7%)
Burnout		
Emotionally exhausted or callous once a week or more	924 (36.8%)	438 (37.8%)