

Appendix Table A. Distribution of Characteristics of Responding Family Medicine

Residency Program Directors

Variable	Interviewing module sample N=262	
	N (SD)	Mean (%)
Type of residency program		
University-based	44	16.8
Community-based, university-affiliated	152	58.0
Community-based, nonaffiliated	58	22.1
Military	3	1.1
Other/unknown	5	1.9
Residency program location		
New England	11	4.2
Middle Atlantic	39	14.9
South Atlantic	36	13.7
East South Central	12	4.6
East North Central	48	18.3
West South Central	27	10.3
West North Central	23	8.8
Mountain	26	9.9
Pacific	40	15.3
Community size		
Less than 30,000	29	11.1
30,000 to 74,999	34	13.0
75,000 to 149,000	59	22.5
150,000 to 499,999	69	26.3
500,000 to 1 million	30	11.5
More than 1 million	40	15.3
Unknown	1	0.4
Total residents		
Less than 19	112	42.7
19-31	109	41.6

More than 31	41	15.6
RPD degree		
MD	215	82.1
DO	45	17.2
Unknown	2	0.8
RPD current tenure	5.4	5.6
RPD total tenure	5.9	6.5
RPD gender		
Female	121	46.2
Male	136	51.9
Other/unknown	5	1.9
RPD ethnicity		
Hispanic	20	7.6
Non-Hispanic	234	89.3
Other/unknown	8	3.1
RPD race		
American Indian or Alaska Native	3	1.1
Asian	11	4.2
Black or African American	25	9.5
Native Hawaiian or Pacific Islander	0	0.0
White	207	79.0
Unknown	16	6.1
URiM faculty %		
0	60	22.9
Less than 5	42	16.0
6-10	43	16.4
11-20	48	18.3
21-30	21	8.0
31-50	23	8.8
More than 50	21	8.0
Unknown	4	1.5
URiM residents %		
0	10	3.8
Less than 5	31	11.8
6-10	48	18.3
11-20	60	22.9
21-30	39	14.9
31-50	41	15.6
More than 50	31	11.8
Unknown	2	0.8

Resident female %	15.5	54.6
Resident male %	15.6	45.2
Resident other gender %	1.1	0.2

Source: Analysis of the fall 2021 Council of Academic Family Medicine Educational Research

Alliance Family Medicine Survey of Residency Program Directors

Abbreviations: SD, standard deviation; RPD, residency program director; URiM,

underrepresented in medicine