

Appendix: Interview Guide

Medical Student Interview Questions

Welcome/thanks.

Could you tell me a little about yourself? Where are you from originally?

How did your decision to go to medical school come about?

Do you have any concerns about starting medical school/residency?

What are you thinking about in terms of a specialty?

In an ideal world, what will your medical practice look like?

- How will it be organized?

- Who is providing care? (A team? Who's on it?)

- Who are your patients?

- How will you connect with them?

- What will motivate your practice?

Can you imagine for me how you might spend a typical day in your future practice?

In the future you envision (for yourself and for the larger system):

- Who pays for health care?

- How will it be organized?

What do you see as the strengths and weaknesses of the American health care system?

What do you think health care is going to look like in the future? When do you think that future will come?

Are there things going on outside of medicine and health care that you think will affect the future of health care?

What social factors do you see at play in health care? Have these factors changed your (or your classmates') commitment or focus?

How do you see your specialty fitting in to the future you described?

How do you see primary care fitting in to the future?

How do you see yourself fitting into the health care system? What do you think your role in the health care system will be as a physician, as a member of a health care system, etc.?

Has the pandemic changed your views of the health care system or the role that you want to have in it? Your classmates' views?

If you could change anything(s) about the health care system, what would it be?

Would you like to comment on the study results?