

Appendix A. Emergent Themes From TEMT Resident Qualitative Data on Trauma Track

Question Stem: Why did you choose to undertake this training?		
Emergent Theme and (Frequency of Mention)	Thematic Description:	Exemplars:
Intention to provide emergency room coverage post training (n=5)	Participants expressed plans to work in emergency rooms after training is completed and called out rural settings.	“Using trauma skills when I am covering ER in NE Oregon.” “Ability to work in ER post-residency.” “I do plan to work in a rural ER, and I think these skills are important for all rural family doctors.”
To gain expertise in procedural skills for critically ill or injured patients (n=4)	Participants perceived that this training would provide them with procedural skills in trauma training.	“Exposure to the trauma and with time, wanting to feel more competent.” “Preparation for procedural skills.” “Increased competency in trauma evaluation and management.” “To be comfortable with critically injured and ill patients.”
Question Stem: What did you like best about the trauma training program?		
Emergent Theme and (Frequency of Mention)	Thematic Description:	Exemplars:
Working with a team and learning about emergency medicine and systems of care (n=4)	Participants appreciated working with and learning from emergency room providers, not just about patients but also care systems.	“Direct experience and collegiality with ER providers.” “Working with team, getting to know the system better.” “ATLS, being called in for cases, trauma meetings.” “Working with experienced ER docs to troubleshoot and gain competency in management of trauma.”
Experiencing some continuity in trauma care reinforced learning and supported competency development (n=3)	Participants appreciated the time spent learning in the ER as it resulted in aspects of reinforced learning.	“Repetition in trauma training.” “Consistent ER trauma training with didactic to reinforce.” “Exposure to the traumas and with time feeling more competent.” “Procedures, scope of injuries seen.”
Question Stem: What could we improve about the trauma training program?		
Emergent Theme and (Frequency of Mention)	Thematic Description:	Exemplars:
More emergency room exposure and training (n=3)	Participants expressed interest in more time in the ER and more training, including via simulation.	“More cricothyrotomies, more ER shifts” “More calls, it would be awesome if we could hold a trauma certification class here.” “More didactics and simulations.”
Improved logistics	Participants wanted to see improved management of clinical schedules and calls to the ER.	“Increased reliability of the call schedule and calls from the ER techs.” “More consistent trauma pages (many go unpagged).”