

1. What is your age?

- 22-25
- 26-30
- >30
- Prefer not to disclose

2. With which gender do you most identify?

- Male
- Female
- Other
- Prefer not to disclose

3. Do you consider yourself to be under represented in Medicine (American/Indian, Alaska Native, Native Hawaiian, African American and/or Black, Hispanic/Latinx, Pacific Islander, Mainland Puerto Rico)?

- Yes
- No
- Prefer not to disclose

4. Would you have chosen to interview with the University of Utah Family Medicine Program if interviews had only been in person?

- Yes
- No
- Maybe/Not sure

5. If you answered no or maybe above, would finances have been a barrier?

- Yes
- No
- Maybe/Not sure

6. Would you have needed to fly to Salt Lake City if interviews had been in person?

- Yes
- No
- Maybe/Not sure

7. During this recruitment season, how many interviews did you attend virtually?

8. During this recruitment season, how many interviews did you attend in person?

9. Which interview format do you prefer?

- Virtual
- In-person
- No preference

10. Responding on a scale of 1 - 5, how well did this virtual interview process help you understand the University of Utah Family Medicine program?

- 1 Not at all
- 2
- 3
- 4
- 5 Very well

11. Responding on a scale of 1-5, how well did this virtual interview process allow you to distinguish important differences between programs?

- 1 Not at all
- 2
- 3
- 4
- 5 Very well

12. Did virtual interviews allow you to consider more programs than you would have if interviews had been in person?

- Yes
- No
- Unsure

13. How satisfied were you with the virtual interview process?

- Very dissatisfied
- Dissatisfied
- Neither satisfied nor dissatisfied
- Satisfied
- Very satisfied

14. How did you find out about this program? (mark all that apply)

- AAFP Virtual Residency Fair
- SNMA Virtual Residency Fair
- Program website
- Social media
- FRIEDA online site
- Book
- Faculty
- Word of Mouth
- U of U Alumni
- Other (please specify)

15. Responding on a scale of 1 - 5, how helpful was the introductory presentation and slideshow?

- 1 Not helpful
- 2
- 3
- 4
- 5 Very helpful

16. Responding on a scale of 1 - 5, how was the afternoon interview process and time spent in the chat room?

- 1 Very stressful
- 2
- 3
- 4
- 5 Very Enjoyable

17. Responding on a scale of 1 - 5, how valuable was the time spent with the program director?

- 1 Not valuable
- 2
- 3
- 4
- 5 Very valuable

18. What did you see as the program strengths?

19. What did you see as the program weaknesses?

20. Did you attend the evening social?

- Yes
- No

21. If Yes, how did the evening social affect your perception of this program?

22. Did you attend one of the residency didactic sessions?

- Yes
- No

23. If Yes, how did the didactic session affect your perception of the program?

24. Do you have any comments on the University of Utah Family Medicine website?

25. Responding on a scale of 1 - 5, how helpful was the office staff?

- 1 Not helpful
- 2
- 3
- 4
- 5 Very helpful

26. Do you have any comments on the office staff?

27. Was there anything in your visits to other programs that was particularly helpful or fun?

28. Do you have suggestions for improvement to the virtual interview day format?

29. Do you have any suggestions for us that would make the interview process better for subsequent years?