

Family Medicine

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Supplementary Table 1. Summary PHEEM Scores by Institution

	Total Score	Role Autonomy	Teaching	Social Support
Heyuan People's Hospital	105.23	36.54	39.84	28.85
The Affiliated Hospital of Guangdong Medical University	121.87	41.33	47.76	32.78
Jieyang People's Hospital	123.05	42.15	47.98	32.92
The Third Affiliated Hospital of Southern Medical University	119.24	40.61	46.12	32.51
The Fifth Affiliated Hospital of Southern Medical University	120.71	41.97	46.55	32.19
Yuebei People's Hospital	125.86	43.02	48.20	34.64